Promoting partnership working in the NHS

social partnership forum

The SPF brings together NHS Employers, NHS trade unions, NHS England and NHS Improvement, Health Education England and the Department of Health and Social Care to contribute to the development and implementation of policy that impacts on the health workforce.

SPF Wider Group

Chaired by a health minister, the wider group agrees SPF priorities, monitors progress against these priorities and celebrates success.

NHS Staff Council

The SPF links with the NHS Staff Council, which is a negotiating forum between employers and trade unions on the pay and terms conditions of

SPF Strategic Group

Brings together system leaders to engage at an early stage in the development and implementation of policy, where there are implications for the NHS workforce.

Workforce Issues Group (WIG)

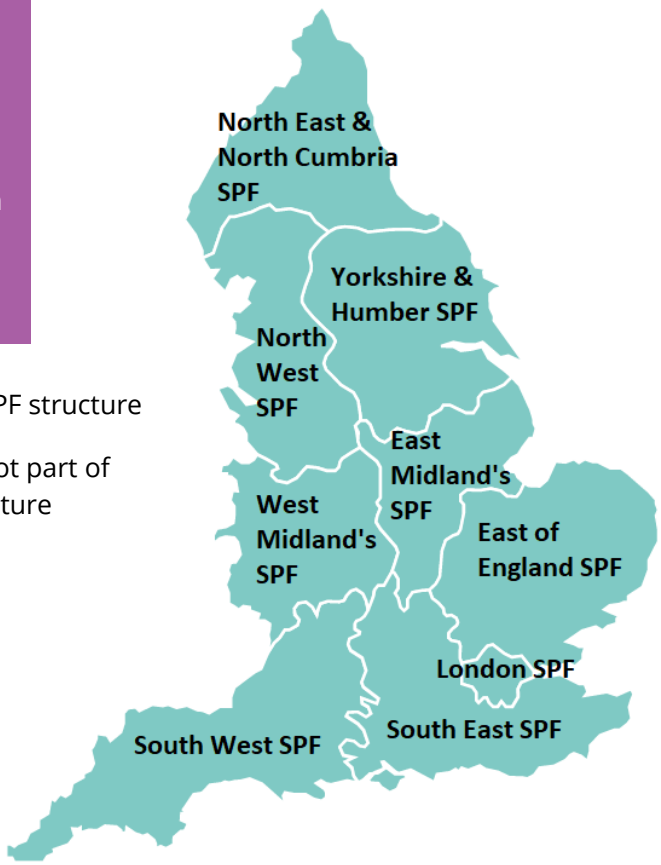
Involved in supporting the workforce through system change and takes action to build positive workplace

ICS Transition Partnership Group

A subgroup to enable partners to get involved in the organisational change arising from the establishment of statutory ICSs

Violence Reduction Subgroup

Commissioned by WIG to support NHSE/I in the development of the NHS violence reduction strategy.



Part of the SPF structure

Linked but not part of the SPF structure

Regional SPFs

Provide a forum for employers and trade unions to contribute to policy development and implementation where it impacts on the workforce in

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