

Injury allowance

What is Injury Allowance?

Injury Allowance was introduced on 31 March 2013 for new claims and replaced the NHS Injury Benefit Scheme. The function of Injury Allowance is to recompense employees who have temporarily lost income due to injury or illness as a result of work.

The details of Injury Allowance provisions are set out in Section 22 of the [NHS terms and conditions of service handbook](#).

How will the transfer affect my access to the Injury Allowance?

If you are compulsorily transferred under TUPE, from an NHS organisation to an independent provider (this includes private sector companies, charities, not for profit organisations, and social enterprises), and remain on your NHS terms and conditions of service without amendment, you should retain full access to Injury Allowance.