

Injury allowance

What is Injury Allowance?

Injury Allowance was introduced on 31 March 2013 for new claims and replaced the NHS Injury Benefit Scheme. The function of Injury Allowance is to recompense employees who have temporarily lost income due to injury or illness as a result of work.

The details of the Injury Allowance provisions are set out in Section 22 of the [NHS Terms and Conditions of Service Handbook](#).

How will the transfer affect my access to the Injury Allowance?

If you are compulsorily transferred from an NHS organisation to a local authority under TUPE and remain on your NHS terms and conditions of service without amendment, you should retain full access to the Injury Allowance in accordance with its terms. Where TUPE doesn't apply, COSOP should provide the same effect (see legal details as set out above).