

Injury allowance

What is Injury Allowance?

Injury Allowance was introduced on 31 March 2013 for new claims and replaced the NHS Injury Benefit Scheme. The function of Injury Allowance is to recompense employees who have temporarily lost income due to injury or illness as a result of work.

The details of the Injury Allowance provisions are set out in Section 22 of the NHS Terms and Conditions of Service Handbook.

How will the transfer affect my access to the Injury Allowance?

If you are transferred to another NHS organisation under TUPE and remain on your NHS terms and conditions of service, you should retain access to the Injury Allowance. Where TUPE doesn't apply, COSOP should (see legal details as set out above).