

National Social Partnership Forum (SPF)

Key achievements 2019/20



What is the National SPF?

The national SPF enables employers and trade unions to get involved at an early stage, in the development and implementation of policy and programmes that impact on the healthcare workforce. The national forum with the nine regional SPFs also encourages and supports employers and trade unions to work in partnership, to build positive working environments in which staff are able to deliver high quality care and services.



Who does the SPF bring together?

- NHS Employers and NHS employer organisations
- 15 NHS Trade Unions
- Department of Health and Social Care
- NHS England and NHS Improvement
- Health Education England
- other key stakeholders.



Why?

- To support plans for the NHS workforce
- encourage and assist positive workplace cultures
- promote effective social partnership.



Key 2019/20 achievements

- Involvement in progressing **21** policies/programmes
- **62** reps helped develop the NHS People Plan in two SPF workshops
- Signposted over **40** resources that **support civility** or **address violence** in the NHS
- **Staff transfer guide** - supporting staff facing transfer - visited **8,000** times
- SPF system change - **jargon buster** - providing clarity for NHS staff
- **7 SPF bulletins** were published and circulated to over 300 subscribers
- Sponsor of the **HPMA award** celebrating effective partnership working
- **Good practice case studies** web page viewed **3,173** times.
- An independent stocktake confirmed that the SPF is an exemplar model for social partnership in the British public sector.