Evidence of Partnership Practice in CNWL

Rami Jumnoodoo – Branch Secretary Staffside Chair
Richard White – Strategic HR Business Partner
Trust Values

- Compassion
- Respect
- Empowerment
- Partnership
Central and North West London NHS Foundation Trust

PARTNERSHIP CONFERENCE – ‘PARTNERSHIP MATTERS’: ADDRESSING BIAS AND PROMOTING INCLUSION
ROYAL COLLEGE OF NURSING, 20 CAVENDISH SQUARE, LONDON W1G 0RN
23rd FEBRUARY 2015
Aim: To ensure lasting and sustainable benefit to all staff

- Employee shared ownership (engagement health and wellbeing)
- Upskilling line managers
- Beyond communication: a real role for employees in decision making
- Greater prominence for equality, and diversity and bi-cultural issues
- Joint training for managers, unions and employees
- Collective bargaining (plugging the resolution gap)
Central and North West London

NHS Foundation Trust

Partnership Engagement Model

7 Principles

- Negotiate satisfactorily to reach a mutual satisfaction, based on Trust values
- Commitment to quality of working life
- Open management and transparent working
- Mutual respect, values and professionalism
- Recognition of each other’s legitimate interests
- Enhancing employment security
- Success of the Trust

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