Pension access & partnership working

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Staff passport Group

Sub-group of national SPF (#spfNHS):
• NHS Employers
• St Andrew’s Healthcare, City Health Care Partnership CIC
• South London CSU
• DH (co-chair), NHSBSA, NHS England, NTDA
• BMA, CSP, MiP (co-chair), RCN, TUC, UNISON, Unite
Access as partnership working

- **Partnership review:** annex D, PFA (March 2012)
- **Huge effort:** Monthly meetings with teleconferences between
- **Twists and turns:** Delayed
- **Everyone in the tent:** IPs and HMT
- **Partnership behaviour:** trust (risk); inclusive; open (& ‘no surprises’); common purpose; time & effort
Staff side policy stance on access

Common workforce standards for NHS-funded work (e.g. AfC, staff survey, training, partnership)

Build on New Fair Deal for transferring staff

So NHS Pension Scheme access: Mandatory term of business

Comprehensive: clinical and non-clinical, contracts and sub-contracts
Issues for partners

- **Confusion:** NFD and Access
- **Guidance:** Many sources of guidance
- **Communications:** Getting the news out in a fragmented system
- **Getting on the agenda:** issue for everyone
- **Early review:** don’t miss out
Access (and NFD) in all partnerships

What does it mean in these forums:

• Staff passport group
• Regional partnership forums
• Health economy (commissioner/provider)
• Employers – NHS/non NHS (NFD transfers)
• Employers – non NHS (access)
Thank you:

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www.socialpartnershipforum.org