The SPF brings together NHS Employers, NHS Trade Unions, NHS England and NHS Improvement, Health Education England and the Department of Health and Social Care to contribute to the development and implementation of policy that impacts on the health workforce.

**SPF Wider Group**
Chaired by a health minister, the wider group agrees SPF priorities, monitors progress against these priorities and celebrates success.

**NHS Staff Council**
The SPF links with the NHS Staff Council, which is a negotiating forum between employers and trade unions on the pay and terms conditions of NHS Staff.

**SPF Strategic Group**
Brings together system leaders to engage at an early stage in the development and implementation of policy, where there are implications for the NHS workforce.

**Workforce Issues Group**
Involved in supporting the workforce through system change and takes action to build positive workplace cultures.

**Regional SPFs**
Provide a forum for employers and trade unions to contribute to policy development and implementation where it impacts on the workforce in their region.

**National Regional Group**
Ensures national and regional SPF groups have a coordinated approach to their work.