Welcome

Welcome to the key communications from the Yorkshire and Humber Social Partnership Forum, which is a Sub Group of the North of England SPF. The meeting was held in Leeds on 31 May 2019.

South Yorkshire and Bassetlaw ICS Update

Dean Royles has been working with South Yorkshire and Bassetlaw ICS and took the group through the workforce issues coming through and the role of workforce in the ICS. Dean has been engaged to deliver review of priorities which including the development of the Maturity index, a “plan on a page” and proposal for workforce governance arrangements. The group discussed with Dean the governance arrangements and engagement with staff side.

Staff Survey Results

David Prater talked through the national staff survey results and the regional results for Yorkshire and Humber, focusing on three areas which were Equality, Diversity and Inclusion, Health and Wellbeing and Bullying and Harassment. The group asked that case studies be highlighted on where there are success stories on improvements in the region with narrative of staff relationships and patient care outcomes. It was asked that working with staff side representatives to improve engagement be picked up in case studies.

The group asked that the staff survey themes be mapped with the workplan for the Yorkshire and Humber SPF so the group can continue to learn from each other.

National SPF Update

David Prater provided an update on behalf of Gary Theobald who was unable to attend. The SPF’s creating positive cultures & tackling bullying call to action has moved into year three. A document summarising learning from the first two years has been produced. This includes activity undertaken by partner organisations and priorities for year three. It will be published on the SPF website in July, after being discussed at the next SPF Wider Group meeting on 15 July.

The SPF hosted three webinars in 2018/19. These looked at the role of line management in tackling bullying; raising awareness of the impact of bullying on patient experience and connecting the work going on across the NHS to support positive workplace cultures. Key discussion points from the webinars are available on the Webinars: creating positive workplace cultures web page.

The SPF sponsors the award for partnership working to recognise and reward initiatives that demonstrate the benefits of partnership working, between employers, trade unions and other stakeholders, in the provision of health and social care. The winner will be announced at the 2019 HPMA Excellence in HRM Awards ceremony on 6 June in Manchester and case studies have been produced on the three finalists, along with a podcast interview with the finalists recorded at the judging day. The national SPF has also developed a case study based on the entry from Bradford Teaching Hospitals NHS FT, on their partnership initiative to develop staff advocates which should be published by mid-June.

Date and time of next Y&H SPF meeting

Friday 5 July 1.30pm, NHS Employers, 2 Brewery Wharf, Leeds, LS10 1JR