Welcome

Welcome to the key communications from the Yorkshire and Humber Social Partnership Forum, which is a Sub Group of the North of England SPF. The meeting was held in Leeds on 8 March 2019.

Hull University Teaching Hospitals NHS Trust Flu Vaccination 2018/19

The group heard a presentation from Simon Nearney, Director of Workforce and OD at Hull University Teaching Hospitals (HUTH) and Aliya Rehman, Senior Programme Officer from NHS Employers on the flu vaccination, from a local and national perspective. Simon shared the great work going on at HUTH, with 84% (6500 staff) vaccinated this year. As part of this, the trust also offered an incentive to staff, giving them one day’s additional annual leave for receiving their vaccination. Aliyah updated on the national perspective, and regionally across Y&H, vaccination uptakes range from 53.9% - 84.9%. She also updated on the strong links between the with the national SPF, who support the flu fighter campaign.

Pensions and taxation issues

Both staff and management side shared joint concerns about the pensions annual allowance taxation, and the impact that this is having on staff and organisations. Trusts are facing retention challenges, in relation to annual/life time allowances being reached. The BMA are also calling for a review on this issue, in relation to reports that consultants may stand down early to avoid the tax charge.

Partnership Behaviours Tool

Dave Prater, NHS Employers led the forum through the partnership behaviours tool exercise, to evaluate the Yorkshire & Humber SPF against 10 key values and behaviours. Overall the group felt the forum was working well and colleagues felt well respected by others. The planning group took away an action to review attendance levels. Full results will be shared with the forum in due course.

Date and time of next Y&H SPF meeting

Friday 31 May 1.30pm, NHS Employers, 2 Brewery Wharf, Leeds, LS10 1JR