London SPF

Key Communications – 27 June 2019

Gender Pay Gap Report

London HRDs had commissioned a report that was shared at SPF, further ways of looking at the data such as age, specialist hospitals and work groups. Good practice to be shared around CEAs and robust policies in place to support carers so that they can exercise their full potential in the work place.

WRES update on disciplinaries data capture

The London WRES group currently focuses on indicator three of the WRES by collecting data and testing interventions. Two further indicators will be looked at using QI methodology.

SE ICS/STP update

South East London is the first integrated care system in London. The group discussed sharing chairs across each STP as this does vary depending on the circumstances. The STP’s work streams have been formed around the Long Term Plan. There was a question around portability and shared processes across the patch. The governance for ICS is taken over by the STP and the merged CCGs. NHSI/E are due to publish a portability process.

Health and Wellbeing

The group continue to meet quarterly and increase its membership, the Healthcare Guarantee for NHS staff prompted a discussion about a pan London/STP agreement for staff to access other trusts for their mental health needs.

Interim people plan priorities for London

HEE presented on London priorities for interim people plan, architecture of system to be reviewed due to complexity and system changes in London.