North West SPF Sub-Group
Key Communications 3 April 2019

Welcome & context
Welcome to the key communications from the North West Social Partnership Forum, which is a Sub Group of the North of England SPF. The meeting was held at UNISON Regional Offices in Manchester.

NHS Staff Survey Results 2018
Dave Prater, Senior Engagement Manager, NHS Employers facilitated a session on the 2018 NHS Staff Survey Results. His presentation included the North West regional data including the most improved trusts, under four themes (equality & diversity, health and wellbeing, staff engagement and bullying and harassment). Following group discussion, the forum suggested that bullying and harassment to be the key area of focus over the next 12 months, which would also incorporate elements of staff engagement and health and wellbeing as they are closely linked. An action plan will be pulled together to inform next steps for this work to be taken forward.

Workforce Disability Equality Standard (WDES)
David Wilkinson, Director of Workforce, University Hospitals Morecambe Bay & Joe O’Grady, Cheshire & Merseyside STP EDI Project Lead jointly presented on the WDES, including key deadlines and metrics for trusts to be aware of. Colleagues feedback that it was helpful to understand details of the WRES before trusts are required to submit their data in summer. It was agreed that a further WDES discussion should take place following the publication of the final metrics/action plans.

North West SPF Terms of References refresh
Following the North of England SPF chairs meeting in January, the Terms of Reference for each subgroup (North West, North East and Yorkshire & Humber) were refreshed, in light of system changes, ensuring they were fit for purpose. The NW SPF confirmed they were happy with the document, pending a few minor amendments.

Date and time of next meeting
Thursday 6th June
UNISON NW Office, Manchester