
**Minister of State for Health, SPF Wider Group meeting**

Stephen Hammond MP chaired the latest meeting of the SPF Wider Group on 18 March 2019. Minister told the meeting he was looking forward to chairing the SPF and working with partners on shared priorities going forward. Members discussed the NHS Long-term plan and the associated workforce implementation plan, which the SPF has a significant role in developing. The meeting heard a case study from Cheshire and Merseyside SPF on the benefits of place-based partnership working, and had a detailed discussion on the results of the latest NHS Staff Survey. There were also key updates and discussions on a violence reduction strategy being led by NHS Improvement and the healthcare system's resilience planning, in respect of EU Exit.

**Building positive working relationships at the East Midlands SPF**

This new case study from East Midlands SPF shares good practice on improving partnership working through an organisational development approach. Read the full case study on the SPF website.

**HPMA 2019 finalists**

We are pleased to announce that the shortlist for the SPF award for partnership working between employers and trade unions has been announced. Congratulations to Birmingham and Solihull Mental Health NHS Foundation Trust, The Hillingdon Hospitals NHS Foundation Trust and The Christie NHS Foundation Trust for making the final shortlist and thanks to everyone who submitted an entry. You can find more information on the partnership award on our website.
Ambulance service information hub
Representatives from the strategic ambulance forum attended the March Workforce Issues Group meeting and provided an update on the work they have been doing to improve staff health and wellbeing in the ambulance service. The ambulance workforce hub has useful information and resources which are appropriate for all working in health and care. Take a look at the hub on the NHS Employers website.

System working - staff mobility/portability guidance
NHS Employers has produced guidance on staff mobility/portability for employers. The document, informed by engagement with trade unions and employers through the SPF, states:

‘A social partnership approach allows staff and their trade union representatives to actively engage in planning and implementation, to help ensure any new models for providing health services are satisfactory to the staff involved and support better service provision.’

Creating positive workplace cultures: a collective call to action
See our creating positive workplace cultures and tackling bullying web page for updates on a recent NHS Improvement event: Collective leadership to address bullying and harassment in the NHS workplace and the tackling bullying alliance document published on 4 April.

Streamlining in the North East case study
Streamlining aims to deliver a quality recruitment experience in an efficient and timely way, reducing duplication and unnecessary delays in getting a successful candidate started in the workplace. As part of streamlining week 2019 (1 to 5 April) NHS Employers published a case study on how the North East region implemented an effective streamlining partnership with trade unions. Read the full case study on the NHS Employers website.

Website updates
- The SPF website has been modified and now supports a user-friendly experience on mobile devices.
- The jargon buster and guide on system change has recently been updated. The guide is aimed at staff working across the NHS and the wider health and care system, to assist them with understanding new terminology and system improvement plans.

To subscribe to the SPF Bulletin and SPF news alerts please email subscribe to webenquiries@socialpartnershipforum.org.