
**SPF responds to the 2018 NHS Staff Survey results**
The 2018 NHS Staff Survey results were published on 26 February. Read the SPF response.

**SPF Strategic Group**
At the latest meeting of the SPF Strategic Group on 13 February 2019, members discussed the NHS Long Term Plan with Julian Hartley, who is leading work on the Workforce Implementation Plan (WIP). The SPF has an active role in developing the WIP, through membership of the WIP working groups. Colleagues can contribute their view on the WIP through the Talk Health and Care platform. CQC’s chief inspectors Ted Baker and Debbie Westhead (acting) discussed the importance of culture and leadership in organisational improvement and fed back on the first round of well-led inspections in the NHS. The meeting approved a scoping document for commissioning the next independent review of the SPF and it was confirmed that Stephen Hammond will assume the role of ministerial chair of the SPF in March.

**Sign up to the NHS workforce for the future bulletin**
NHS Improvement publishes a weekly newsletter that provides updates on the WIP. If you wish to subscribe, please register here.

**2018 Workforce Race Equality Standard (WRES) data published**
The 2018 WRES data report and a model employer; Increasing black and minority ethnic representation at senior levels across the NHS report have been published. Along with these, NHS England published quality improvement (QI) methodology which outlines the findings and outcomes of five NHS trusts across England who took part in piloting methodology in relation to WRES indicator themes such as recruitment and disciplinary action.
**Joint North SPF sub regional chairs workshop**

On the 25 January 2019, the North SPF brought together the joint chairs of the three regional SPFs in the North (North East, North West and Yorkshire and Humber) for a workshop to focus on developing a better understanding of the changing landscape of the NHS and new organisational models that are emerging. The meeting also gave the group an opportunity to review the terms of reference for their regional SPFs and consider them in light of system changes and ensure they remain fit for purpose.

**Website Updates**

- As part of the ongoing programme of work, the SPF hosted three webinars on the role of line management in tackling bullying, raising awareness of the impact of bullying on patient experience and connecting the work going on across the NHS to support positive workplace cultures. Key discussion points from the webinars can be found on the Webinars: [creating positive workplace cultures web page](#).

- We asked the organisations that submitted creating positive cultures posters in 2017 to complete a follow up poster for 2018 charting progress made over the year. We collated the [2018 posters](#) to provide a useful resource for others who want to replicate existing practice.

- [The national and regional SPF factsheet](#) has been updated and published on the website. The factsheet, which has a fresh new look, provides useful information on the regional and national SPF's and links to guidance and resources.

- An updated [regional action log](#) which summaries the work of the regional SPFs is now available.

**HPMA awards – thanks for your support**

Thank you to everyone who promoted and entered the 2019 SPF sponsored HPMA partnership award. The award enables us to recognises and share excellent examples of partnership working between employers and trade unions. The award ceremony will be on the 7 June 2019, followed by publication of our finalists case studies on the SPF website. For further updates on the awards follow @NationalSPF

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