**North East SPF Sub-Group Meeting**

**Key Communications – 09 November 2018**

**Welcome**

Welcome to the key communications from the North East Social Partnership Forum, which is a Sub Group of the North of England SPF.

**National SPF Update**

Rebecca Smith, Director of Engagement for NHS Employers and member of the National SPF joined the group to provide an update. Rebecca provided an update on the Tackling Bullying work and advised that the National SPF are seeking updates on the Tackling Bullying posters that were submitted by organisations for the Positive Cultures summit held last November with the purpose of producing a national best practice guidance. There has been a series of go-to meetings held this year on bullying and the National SPF has been successful with embedding reviewing of bullying in the CQC well-led domain. There is still work to be done to support ongoing local embedding and Rebecca asked that any feedback on regional/local good practice be fed in to the National SPF.

The Talk health and Care platform has recently been launched by the Secretary of State to engage with the workforce and to hear people’s views. The tool can be accessed [here](#). Feedback on the website is left under themes and these will be collated and brought to the National SPF to see if they can support any outputs from suggestions on this platform.

Rebecca talked about the work that the National SPF are leading on around tackling violence against staff and the group discussed importance of it not just focusing on acute but in the community as well. Northumberland Tyne and Wear advised that they have just held a ‘Talk 1st: Positive and Safe Conference’ in conjunction with TEWV to share good practice and review ongoing work relating to reducing violence for patients and staff and will invite colleagues to a future SPF meeting to talk about their initiatives. For those on twitter @Talk1stNTW may be of interest.

Rebecca advised that the HPMA awards have now been launched and entries are encouraged, particularly those on partnership working – to enter please visit the [SPF Website](#).

The Workforce Issues Group continues to look at the portability and mobility across regional boundaries and Rebecca advised that there will be publications of documents at the end of December.

**Restricted Advertising**

Michelle McGuigan from NECS updated the group on the restricted advertising for the North East and North Cumbria ICS footprint (and also includes Hambleton, Richmondshire & Whitby) with the objective of protecting jobs in the region. This new process just applies to director, managerial and admin and clerical jobs and staff within this footprint. Those post holders will be able to apply for jobs via a URL link before they go out to wider advertisement. This will be launched in November and kept under review.

**System Working Workshop**

As agreed at the August meeting, the next meeting on 8 February 2019 will focus on working together across the system, what it means as an SPF and will incorporate a review of the terms of reference. A small Task and Finish Group will be set up to plan the February workshop meeting.