Yorkshire and Humber SPF Sub-Group

Key Communications – 13 April 2018

Welcome

Welcome to the key communications from the Yorkshire and Humber Social Partnership Forum, which is a Sub Group of the North of England SPF. The meeting was held in Leeds on 13 April 2018.

National SPF Visit

Jon Restell, Chief Executive of MiP and a member of the National SPF visited the YH SPF and gave an update on the strategic priorities for the national SPF. 2018 will be focusing on three broad areas of service transformation, Service delivery and Culture and staff experience in NHS with focus on tackling bullying and creating positive cultures and leadership.

Jon talked about the National SPF response to the Workforce Strategy consultation and the five areas highlighted, including careers not jobs, non-registered (support workforce), the role of line managers, Equality and Inclusion, and staff experience with a focus on bullying.

Jon talked about three priorities within the bullying focus: continuing to raise awareness, showing how the issue affects patients and connecting the system. The response to the call to action saw a National Summit in which Yorkshire and Humber contributed to by showcasing best practice in the region. The National SPF will be coordinating online meetings around the three priorities that will be running through the next 12 months.

The group gave feedback on support they would like to see from the National SPF which included: broader conversations of how national priorities translate to local front line; changing the national narrative about careers, not jobs and having a national recruitment campaign whilst not forgetting our current workforce and ensuring that we retain staff; more uniformity on STP and structures for negotiation consultation with all STPs setting up model partnership groups.

Staff Survey Regional Results

James Shepherd, Senior Programme Officer for the National SPF presented on the regional staff survey results. James explained the background to the Staff Survey in that it provides essential information to national stakeholders and employers about the staff experience across the NHS in England. The 2017 NHS Staff Survey Results website includes tools and information to help organisations make sense of their survey data www.nhsstaffsurveyresults.com

The group discussed the results for the region for key findings on Health & Wellbeing, Bullying, harassment and abuse by colleagues, Staff Engagement and Equality and diversity. The group agreed to use the results with the continuous development of the Y&H SPF workplan and identify and share best practice in the region.

Job Evaluation

A paper was circulated before the meeting on the results of the survey conducted in the region on potential JE training needed and some options for next steps. The survey findings provide a strong case for embarking on JE training under an arrangement collectively agreed and shared by the region.
in terms of funding. It was agreed that a teleconference set up to explore potential arrangements further to take the training forward.

**Date and time of next Y&H SPF meeting**

Friday 8 June 2018, 1.30pm, NHS Employers, 2 Brewery Wharf, Leeds, LS10 1JR