
SPF Strategic Group Meeting
At the latest SPF Strategic Group meeting held on 27 November, members discussed next steps for, and engagement on, the NHS Long-Term Plan, the Workforce Race Equality Standard (WRES), workforce engagement and the Talk Health and Care portal which members have been asked to promote. Health Education England gave a presentation on the work of the commission on the wellbeing and mental health of staff and learners in the NHS, which was set up following publication of the draft Health and Care Workforce Strategy. The group also discussed next steps for the SPF call to action to tackle bullying in the NHS and future work on a proposed tackling violence strategy, which Secretary of State, Matt Hancock has asked the SPF to help with.

Launch of the 2019 HPMA Award Partnership Award
The SPF is sponsoring the 2019 HPMA award for partnership working between employers and trade unions. The award identifies, celebrates and promotes partnership working and is an excellent source of good practice case studies.

If you have an example of successful partnership working, why not submit an entry or, if you are aware of an example of successful partnership working, please encourage those involved to enter.

For more information, see our 2019 HPMA Award web page. This includes a handy guide to submitting a winning entry and a short video filmed at the 2018 award ceremony.

The closing date for entries for the 2019 award is 20 Feb 2019 at 5pm.

Attend our webinar on positive workplace cultures
On the 29 of January 10:30am-12pm the SPF is holding a webinar about the work underway in the NHS to help create and support positive workplace cultures. This is a great opportunity to find out more information about work being done to tackle bullying. To register for the webinar please email: webenquiries@socialpartnershipforum.org
Website Updates

- The partnership behaviours tool has recently been updated and is available on the regional SPF web page. The tool, which has a fresh look and is more user-friendly, can be used by NHS organisations to improve their partnership forums.

- The creating positive cultures and tackling bullying web page has been updated to include more useful material and resources, which can be used by organisations to tackle bullying and create positive working environments. A new latest news section has also been added to the web page. This includes links to a report on tackling bullying in the ambulance sector and a report from the BMA featuring recommendations on creating healthier workplace cultures.

- The Staff Transfer Guide has been refreshed in partnership with the Workforce Issues Group; and by employment lawyers. Check out the latest version of the guide, which is designed to support staff who are facing transfer. It sets out the implications of the transfer on a staff member’s pay, pension, terms and conditions and the employment standards staff have the right to expect wherever they undertake NHS-funded work.

- The SPF system change jargon buster has been updated to include the latest terminology being used in the development of more integrated health and care services. See our “supporting system change” web page for more information and to access the jargon buster.

SPF Wider Group meeting 17 October 2018 – Key comms

Read about the meeting and the topics Secretary of State for Health and Care, Matt Hancock engaged with partners on.

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