Midlands and East Partnership Conference

East Midlands SPF Building Trust though organisational development and working in partnership

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Terms of Reference

• Partnership between NHS organisations and Regional the trade unions

• Work in partnership by considering the workforce implications of future changes that impact on a number of organisations
Partnership Working
Behaviours Audit Toolkit Exercise

- January 2017
- November 2017

So what?
Audit Results and Workshops 1 & 2

Workshop 1
• Purpose: commitment to focus on what we can do
• Involvement: provide an environment for discussion
• Trust: commitment to improve trust and Honesty
Workshop 2

• Workshop focused on Trust

Feedback was really positive about the
• Understand each others perspectives before diving into discussions
• Wish “All Friday afternoons could be this much fun
• Wish “that all SPF’s were this good”
• Desire to continue building the relationships “we do have a lot in common and need to build on that common purpose”.
Emerging Development Themes

Purpose

Involvement

TRUST
http://www.jociejuritz.co.uk/RSA-Intensity
In your shoes!

**Car parking Problem**

- Community Trust with a number of sites
- There are no car park charges for staff or the public
- Used by the general public as cheap parking whilst they do their shopping

**The outcome:**

- Acceptable solution to Patients, the Trust and Members
Pledge

• What will you pledge to do differently to continue to build relationships within your organisation or your SPF?