
**SPF Strategic Group update**

The latest SPF Strategic Group meeting on 8 May featured an update on system transformation and de-risking change for staff. Prof Keith Willett attended alongside colleagues from NHS England and NHS Improvement to discuss the work they are doing around winter preparedness for 2018/19, in particular efforts to tackle length of stay issues and flu vaccination campaigns. A presentation and discussion on the Carter Review team’s ambulance sector work was led by NHS Improvement’s Mark Gough and the group discussed its proposed approach to future stocktakes of SPF’s work.

**HPMA awards**

The [HPMA awards 2018](#) take place on 7 June in London. The shortlisted entries for the SPF sponsored partnership award are:

- **Using the staff survey to improve engagement and partnership** - Central and North West London NHS FT
- **Implementation of a just and learning culture** - Mersey Care NHS FT
- **North Staffs combined action on inclusion** - UNISON North Staffs community health branch and North Staffs Combined Healthcare
- **Collaborative approach to improve staff health and wellbeing to enable delivery of high quality care** - Manchester University FT and Royal College of Midwives.

The SPF wishes all four finalists good luck!

Listen to a [podcast](#) from last year’s finalists.

**Trade union facility time**

Regulations introduced last year, require employers to publish information on trade union facility time. The deadline to publish this information is 31 July 2018. For more information, see the [NHS Employers website](#).
Tackling bullying priorities 2018/19

Partners propose taking forward the following tackling bullying priorities in 2018/19:

• to identify, share and promote good practice where organisations have supported and developed line managers to tackle bullying
• to raise awareness of the impact of bullying on patient care
• to connect the system by staying aware of, and sharing actions, being taken by ALBs, trade unions and regional SPFs to inspire further activity.

GoTo Webinars will take place on 25 June, 12 September and 29 January 2019 to discuss and act upon these priorities. If you would like to join the webinars please contact Hannah.smith@nhsemployers.org

Workforce Issues Group (WIG) update

The latest WIG meeting took place on 14 May. Partners discussed NHS Improvement’s Just Culture Guide, and the new NHS England staff health and wellbeing framework. WIG also discussed the consultation on the serious investigation framework, which is open until 5pm on 12 June. For more information on the work of WIG please see the SPF website.

Staff health and wellbeing framework

NHS England has created the staff health and wellbeing framework to help NHS organisations to promote and improve staff health and wellbeing. The SPF encourage employers to work in partnership with their trade union colleagues to use, analyse and act upon the results of the framework. For more information, see the SPF website.

Embedding Partnership Working Group (EPWG)

Following discussion, SPF partners have agreed to disband the EPWG and transfer its functions to other groups within the SPF organisational structure. The SPF thank all partners for their work on the group and their ongoing commitment to embedding partnership working. The SPF will continue to promote and support a social partnership approach in organisations, across integrated services and in regional SPFs. Partnership working at a national level will continue through the SPF strategic group, wider group and workforce issues group, and the link with the regional SPFs will be maintained through the national regional group.