A Draft Health and Care Workforce Strategy for consultation
A Health and Care Workforce Strategy which...

... tells the story of recent years and where we have already made a difference

... recognises change can be difficult and complicated but we can succeed together

... outlines the key interventions we will make now to deal with current issues

... analyses the transformation the NHS workforce needs for the future

... and sets out the actions that will start that journey

A workforce strategy for the whole NHS to improve the quality of care for patients now and in the future by ensuring a workforce in the right numbers, with the right skills, values and behaviours in the right place at the right time.
The six system-wide principles

• Securing the supply of staff the health and care system needs to deliver high quality care in the future
• Training, educating and investing in the workforce to give new and current staff flexibility and adaptability
• Providing broad pathways for staff so they have careers, not just jobs
• Widening participation in NHS jobs
• Ensuring that the NHS, and other employers in the system, are model modern employers
• Ensuring that in future service, financial and workforce planning are properly joined up
Questions for consultation

• Do you support the six principles proposed to support better workforce planning; and in particular aligning financial, policy, best practice and service planning in the future?

• What measures are needed to secure the staff the system needs for the future; and how can actions already under way be made more effective?

• How can we ensure the system more effectively trains, educates and invests in the new and current workforce?

• What more can be done to ensure all staff, starting from the lowest paid, see a valid and attractive career in the NHS, with identifiable paths and multiple points of entry and choice
Questions for consultation

• How can we better ensure the health system meets the needs and aspirations of all communities in England?

• What does being a modern, model employer mean to you and how can we ensure the NHS meets those ambitions?

• Do you have any comments on how we can ensure that our NHS staff make the greatest possible difference to delivering excellent care for people in England?

• What policy options could most effectively address the current and future challenges for the adult social care workforce?
What can you do to help?

- Please share it with your stakeholders;
- Engage with HEE about the content; and
- Respond to the consultation

Link to the workforce strategy
www.hee.nhs.uk/our-work/planning-commissioning/workforce-strategy

Link to the consultation portal
https://consultation.hee.nhs.uk/