
**Confed17**

SPF have a stand at [Confed17](#) on the NHS Employers Workforce Village on 14 and 15 June. During the conference we will be promoting and sharing ideas on partnership working and discussing the SPF's Tackling Bullying in the NHS: A collective call to action. If you are attending the conference, please come and speak to us and let us know how you are working in partnership within your organisation to embed a positive workplace culture.

**Tackling bullying – tools and resources**

On the [tackling bullying web page](#) we've added links to more resources that can be used by NHS organisations to tackle bullying. This includes free online courses from ACAS on bullying and harassment, conflict resolution, managing people and performance management.

**Facilities time**

The Trade Union (Facility Time Publication Requirements) Regulations 2017 took effect on 1 April 2017. The legislation requires NHS employers to publish specific information on their website on use of facility time in their organisation. Further information can be found on the [SPF website](#).

**System change - jargon buster**

The health and care system often uses numerous abbreviations and terminology that can be confusing. In addition, ongoing improvement plans at a national, regional and local level can mean that different parts of the system are sometimes using the same terminology to refer to different things.

In response, the SPF has produced a simple to use [jargon buster and guide on system change](#). The guide is aimed at staff working across the NHS and the wider health and care system, to assist them with understanding new terminology and system improvement plans following the publication of the Next Steps on the NHS Five Year Forward View in March this year.

If there are any additions you think should be added to the jargon buster, please tell us by emailing [webenquiries@socialpartnershipforum.org](mailto:webenquiries@socialpartnershipforum.org)

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Staff Transfer Guide

The SPF Staff Transfer Guide is an online toolkit designed to support staff who are facing transfer to providers of NHS funded services in England. It is an easy to use, practical guide to an individual's employment standards and rights. Following recent changes in pension legislation, the staff transfer guide has been updated to reflect new NHS pension scheme eligibility for staff transferring to provide NHS funded services under a sub contract. The updated guide can be found on the SPF website.

West Suffolk NHS Foundation Trust Freedom to speak up/Freedom to improve campaign

West Suffolk NHS Foundation Trust have developed a case study to highlight the success of their tackling bullying campaign: Freedom to speak up/Freedom to improve. The campaign encourages staff to speak up if they see incidents of bullying, harassment or safety issues in the workplace. By introducing the BUILD (behaviour, understand, impact, listen, do differently) constructive feedback model and the ABC (action, benefit, continue) of appreciation, the trust has encouraged more staff to come forward to report issues, challenge poor behaviour and to encourage staff to work in line with trust values.

HPMA 2017

The HPMA Excellence Awards 2017 recognise and reward outstanding work in healthcare human resource management. This year the SPF is proud to once again sponsor the partnership award. This prestigious award recognises examples of partnership working between employers, trade unions and other stakeholders, in the provision of health and social care.

The 2017 HPMA Excellence in HRM Awards ceremony will be held in London on Thursday 22 June and all at the SPF would like to wish the shortlisted finalists the very best of luck.

Following the award ceremony case studies and podcasts of the partnership award finalists will be published. You can find details of the 2017 finalists for the partnership award on the SPF website, for more information on the awards visit the HPMA website.

Regional action log – for a summary of what the regional SPFs are working on, please see the regional action log on the SPF website.

Regional factsheet – an updated regional factsheet is now available on the SPF website. This sets out what the regional SPFs have been doing to support work on the SPF’s priority areas: system transformation, service delivery and NHS culture. It also promotes the resources produced by the regions to support the NHS.

Regional partnership conference newsletter – A newsletter providing an update on the regional SPF conferences held in 2016 and 2017 has been published on the SPF website.

Partnership in practice

We are keen to include examples of good partnership working from regional and local SPFs on our website. If you have examples of good practice or case studies that you think would be useful to share with SPF colleagues, please send details in an email marked good practice to: webenquiries@socialpartnershipforum.org.