
**Tackling Bullying in the NHS: Developing positive cultures**

The tackling bullying call to action was signed off in December 2016. Following this the Workforce Issues Group (WIG), through a letter from the chairs of the regional SPFs, sought commitment from Chief Executives, HR Directors and trade union leads in NHS trusts and Accountable Officers in CCGs, to respond to the call to action. WIG members are visiting the regional SPFs to update on the call to action and to start a discussion about how the regions can help support and take forward this work. Tackling bullying has also featured as a theme or work strand at the regional partnership conferences.

For more information see the tackling bullying web page on the SPF website.

For more information about other WIG priorities and the work the group is undertaking visit its web page on the SPF website.

**London SPF Partnership Conference**

On 16 March, London Partnership held their sixth annual conference: Healthy Partnerships for a Healthy NHS. Key speakers included Dame Carol Black, who discussed health and wellbeing in the workplace. Tackling bullying and building staff resilience were covered, as well as national SPF priorities and workforce perspectives. For a full write up of the conference, please visit the SPF website.

**Midlands and East Partnership Conference**

The Midlands and East partnership conference took place in Kettering on 24 March. Approximately 90 delegates and speakers attended and as well as a horizon scan of the health system, staff survey results, an overview of the national SPF and Staff Council, there were table top exercises on how to include partnership working in STP development and the shared management/ staff side hot topics and how to take them forward. The day was rounded off with five workshops, describing the journey individual trusts went on in partnership to achieving a variety of organisational changes. The full slide deck resources from the day can be downloaded on the SPF website.
Embedding Partnership Working Group (EPWG) update
For an update from the latest EPWG meeting on 6 March please visit the SPF website.

Template partnership agreement
A template partnership agreement for NHS organisations has been developed by the EPWG. The template can be used by employers and trade unions to affirm their commitment to work in partnership, recognising research that effective staff engagement significantly improves organisational performance and patient experience. This resource is available to use on the How we do Partnership web page on the SPF website.

SPF Wider Group update
For an update from the latest meeting of the SPF Wider Group on 21 March 2017, please visit the SPF website. The key communications from the meeting can be found on the SPF website.

NHS Staff Survey results 2016
The SPF responded to the results of the 2016 NHS Staff Survey which were published on 7 March. The response highlights achievements and areas where more work is needed. The SPF encourages employers and trade unions to use the data from their survey results to improve their staff experience at work, which will support better patient care. Read the SPF response on the 2016 NHS Staff Survey web page on the SPF website.

7-Day Services (7DS)
The SPF 7DS subgroup continues to facilitate employer and trade union engagement in policy linked to 7DS. NHS Improvement, a partner on the subgroup, has published case studies on early implementers of 7DS. For a link to these case studies see the 7-Day Services SPF Subgroup web page on the SPF website.

National SPF action Log
For a summary, of all the work of the national SPF, see the latest version of our action log on the Embedding Partnership Working Group web page of the SPF website.

For all the latest updates from the SPF and for more information about their priorities visit the SPF website.

Partnership in practice
We are keen to include examples of good partnership working from regional and local SPFs on our website. If you have examples of good practice or case studies that you think would be useful to share with SPF colleagues, please send details in an email marked good practice to: webenquiries@socialpartnershipforum.org.

To subscribe to the SPF bulletin and SPF news alerts email subscribe to the above email address.