North East Social Partnership Forum (NE SPF)

Our Journey So Far

Sheila Wilson  - UNISON
Ursula Ross    - BMA
Ann Burrell    - HRD NT&HFT
Lisa Crichton-Jones – HRD, NTW

#SPFSystemChange
Our Purpose and Aims

NE SPF

- Diversity and inclusion
- Culture and raising concerns
- Staff experience
- Strategic workforce agenda
- Contribute ideas on workforce implications

Aligns with National SPF Priorities
Our Journey So Far

2015
- Planning for 2016 launch
- Draft ToR

2016 April
- Inaugural meeting
- Agreed ToR
- New models of Care
- Streamlining

2016 August
- SPF
- Collective Vision & Ambition
- LWABs
- HENE
- Workforce Profiles

2016 December
- NTW STP
- DTHR&W STP
- LWAB
- STP Partnership Working
- Draft APG ToR
- Streamlining

2017 February
- 2017 Priorities
- Call to Action
- STP & Workforce
- STP Partnership Working
- STP Comms & Engagement Strategy

#SPFSSystemChange
NORTH EAST STP LANDSCAPE

HRD Network
Purpose: provision of networking facilities to offer professional support and development to HRDs

Stakeholder & Public Engagement
*NB – Staff are citizens too.

SPF
Purpose: National overview on themes and level of involvement

Regional SPF
Purpose: Regional Overview of themes and level of involvement.
- Overview and scrutiny of local STP engagement and adherence to national SPF Principles.

STP Partnership Forum
- To act as a conduit to and from the NE SPF sub group
- Highlighting specific HRD workforce issues and ensuring a clear flow of information to and from local employer organisations
- Highlighting issues to be taken forward to WAG’s via the HRD and Staff Side leads
- Members have the opportunity to influence the decision making processes

Employer Organisation Staff Side
Local Engagement and consultation

LETB (North of England)

LWAB
Purpose: Engagement in strategic workforce issue and developments*
*NB – NOT a consultative group
HRD Representatives: Kath Griffin & Ann Burrell.

WAG
Purpose: Agree the workforce changes programmes at a local level.
Durham, Darlington and Tees, Hambleton, Richmondshire & Whitby Lead HRD: Ann Burrell
Northumberland Tyne & Wear and North Durham Lead: Jackie Cairns
*West, North & East Cumbria Lead: Lynn Marsland

Workforce Transformation Enabling Strand
Durham, Darlington, Hambleton, Richmondshire & Whitby Lead HRD: Ann Burrell
Northumberland Tyne & Wear Lead: Jackie Cairns
West, North and East Cumbria Lead HRD: Lynn Marsland