Supporting the workforce during system change

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Aims for today

Interactive session to:

1. Identify and prioritise system changes and impact on workforce
2. Update you on national partnership working
3. Discuss what we need to do as partners – nationally, regionally, locally
Look at us. Are we bovvered?

• Partnership working between unions, employers and the system is a pillar of staff engagement in the NHS
• We’ve done it before and we can do it again
• Our members and staff are going through unprecedented change in an unprecedented environment
System changes that matter to the workforce

What changes happening right now (or coming down the tracks) affect the workforce? (Identify as MANY as you can.)

Which of these changes matter the most to the workforce (and their unions and employers)? (Identify your top THREE.)
National partnership working

- Updated SPF Staff Transfer Guide
- Letter to STPs on partnership working to STP (March 2016)
- Guidance on partnership working and new care models (September 2016)
- Access to NHS Pension Scheme: clinical sub-contracts for non-NHS providers
Next steps – Workforce Issues Group

• ‘Security package’ during system change
• New care models
• Carter Review: pathology and corporate services (e.g. GM pathfinder)
• Bullying and harassment / workplace culture
• Access to NHS Pension Scheme / New Fair Deal
What we need to do as partners

• Keep the priorities from earlier in mind and
• Think national, regional, employer/local

Answer these questions:

• What do we want to know?
• What policy needs better engagement?
• What ‘products’ would help/are needed?
Thank you!

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Most documents in the presentation can be found at
http://www.socialpartnershipforum.org.org/priority-areas/