

TABLE 5

EDUCATION AND TRAINING

The table below summarises the legislation, policies, practices and supporting documents that apply to you in various different types of transfer situation in relation to your terms and conditions including pay. Please note that this is not an exhaustive list but a guide to the key legislation that applies to your transfer. We recommend that you seek advice from your HR department or trade union representative to understand where and how these apply to you.

KEY	
✓	Does apply
?	Will be protected if included in your contract of employment

	Transferring from one NHS organisation to another	Transferring from NHS to a GP practice or other Primary Care Contract holder	Transferring from the NHS to the local council	Transferring from the NHS to a charity, social enterprise or the voluntary sector	Transferring from the NHS to a private sector organisation
Education and Training					
RELEVANT LEGISLATION (the following legislation is subject to change – go to www.opsi.gov.uk to view the latest version)					
Professional Registration – <ul style="list-style-type: none"> • Medical Act 1983 (as amended) • Nursing and Midwifery Order 2001(SI 2002/253) (as amended) 	✓	✓	✓	✓	✓

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<ul style="list-style-type: none"> • Health Professions Order 2001 (SI 2002/254) (as amended) • Pharmacists and Pharmacy Technicians Order 2007 (SI 2007/289) (repealed the Pharmacy Act 1954) (By April 2010, expect the regulation of the professions will be transferred to a new General Pharmaceutical Council with new legislation); Pharmacy (Northern Ireland) Order 1976, although originally established under Pharmacy and Poisons Act (Northern Ireland) 1925 • Dentists Act 1984 (as amended) • Opticians Act 1989 (as amended) • Chiropractors Act 1994 • Osteopaths Act 1993 					
DH AND OGD POLICIES					
<ul style="list-style-type: none"> • Continuous Professional Development • National Apprenticeship Service (funding) • Skills for Health (incl Apprenticeship Frameworks) • Multi Professional Education and Training (MPET) Funding 	✓	✓	✓	✓	✓
GUIDANCE AND PRACTICE GUIDANCE AND PRACTICE					
<ul style="list-style-type: none"> • Knowledge & Skills Framework 	✓	?	?	?	?

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<ul style="list-style-type: none"> • DH/SHA supported Apprenticeship initiatives • MPET Service Level Agreement (SHA level) 					