

HR Transition Partnership Event
Monday 5 December 2011
TUC Congress Centre, Gt Russell St, London WC1
10.30am-3.30pm

Objectives

1. To update partners on HR transition; policy, timelines, progress and next steps
2. To identify and share key issues and challenges from the perspective of employers, staff-side and policy makers
3. To determine next steps and how we will work in partnership to resolve outstanding issues

09.30 **Arrival, coffee, networking**

10:30 **Welcome and introductions**

- Caroline Stanger, Facilitator

10.40 **National context**

- Sir Neil McKay, Chief Executive, NHS Midlands and East and SRO for HR

11.00 **Addressing workforce priorities in partnership** *followed by Q&A to the panel*

- Karen Didovich – Senior Employment Relations Adviser, RCN (and staff-side chair of the national HR Transition Partnership Forum)
- Sir Neil McKay
- Jon Restell – Chief Executive, Managers in Partnership
- Stephen Welfare – Deputy Chief Executive/Director of Workforce and Leadership, NHS Midlands and East (and employer chair of the HR Transition Partnership Forum)

Panel interview by Caroline Stanger, followed by Q&A from the audience.

11.30 **Break**

To collect coffee/tea and then move into:

11.35 **Transition Market Place** (delegates can attend 2 'market stalls') including:

- National Commissioning Board
- Commissioning Support Organisations
- Health Education England
- Public Health – transition to local government
- Public Health England
- Provider Development Authority

	<p>Each session will consist of a 10 minute update by the lead followed by a 20 minute discussion – co-facilitated by the appropriate lead and an HR Transition Partnership Forum member.</p> <p>The discussion should focus on the following questions:</p> <ul style="list-style-type: none"> ▪ <i>What are the outstanding issues (3 big things) that will keep us awake at night?</i> ▪ <i>What are the key HR issues that we need to address?</i>
12:40	Feedback by each lead or facilitator
13:00	Lunch
13:45	<p>Introduction to afternoon session – summary, comment and implications of morning outputs</p> <ul style="list-style-type: none"> ▪ Stephen Welfare and Karen Didovich
14:00	<p>Partnership working for the next phase of transition</p> <p>Each group will be allocated an issue identified from the morning session and be asked to focus on the following questions:</p> <ul style="list-style-type: none"> ▪ <i>What do we want to achieve?</i> ▪ <i>What are the timescales?</i> ▪ <i>What will get in the way?</i> ▪ <i>What single thing could we do to help improve communications?</i>
15:00	<p>Feedback</p> <ul style="list-style-type: none"> ▪ Caroline Stanger
15:15	<p>Commitment to next steps</p> <ul style="list-style-type: none"> ▪ Karen Didovich and Stephen Welfare
15:30	Tea and close