



HR Transition Partnership Event

The NHS Trust Development Authority

Stephanie Somerville

NTDA: Vision & Objectives

The NHS White Paper, Equity and Excellence: Liberating the NHS, set out the Government's long-term vision for the future of the NHS. The vision builds on the core values and principles of the NHS – a comprehensive service, available to all, free at the point of use, based on need, not ability to pay.

Central to that vision is that all NHS Trusts become Foundation Trusts. As part of the transition to the new system, a time limited new national body is to be established. The NHS Trust Development Authority will work to ensure that all NHS Trusts and the communities they serve are able to realise the benefits of achieving NHS Foundation Trust status.

NTDA: Timeline

June 2012
Recruitment of
Chair and CEO

June 2012
NTDA legally
established as
a SpHA

June–October
2012
Senior team
recruited

October 2012
Shadow
running form
Appointments
Commission
Staff &
functions
transfer

April 2013
All functions &
staff
transfer to
the NTDA

NTDA: Core Functions

The NTDA brings together a number of functions that support NHS Trusts and ensure that services to patients are of the highest possible quality. In particular:

- Performance management of NHS trusts

- Management of the FT pipeline

- Monitor clinical quality, governance and risk in NHS Trusts

- Public appointments to NHS Trusts and NHS charities where the SofS has a duty to appoint

NTDA: The Knowns

- There will be bases in London and Leeds, with a regional presence to reflect workload
- There will be circa 150 staff members
- Staff will be on NHS terms and conditions
- The sender organisations will be the DH, NHS and Appointments Commission
- There will be an open pool for DH and NHS staff affected by change

NTDA: Skills Required

The NTDA will be an exciting, challenging and innovative place to work, offering huge opportunities for working in new ways. The NTDA will need to recruit a wide range of posts and skills, including:

- **Briefing, FOIs, PQs, Correspondence**
- **Supporting the FT Pipeline**
- **Admin & PA support**
- **Provider Performance Management**
- **Financial Monitoring & Assessment**
- **Communications**
- **Patient Experience**
- **Public Finance**
- **Operations Management and Change Management**
- **Analysts**

NTDA: Values and Principles

From the outset, the NTDA will create a clear set of values & a distinct culture. It will ensure that its core values are embodied in all its actions and will:

- **Safeguard patients**
- **Be independent and fair**
- **Promote equality**
- **Be focussed on the quality of care in NHS trusts**
- **Ensure value for money**
- **Secure good governance in NHS Trusts**
- **Have robust systems in place to challenge poor delivery of services & coordinate & align remedial action**
- **Support aspirant NHS trusts in their bid for FT status**

NTDA: The People Transition Policy

The NTDA, like other new bodies, will apply the principles & guidance set out in the framework within its People Transition Policy (PTP) document.

- PTP will be developed in collaboration with the HR Transition Partnership Forum, comprising of employers & union representation from DH, NHS & ALBs
- The PTP is expected to be published in January 2012
- The NTDA PTP will be similar in style & content as the NHSCB PTP
- End of May detailed structures & job descriptions completed
- End of July job matching completed & staff will be informed of which pool they are in
- April 2013 all staff transfer to the NTDA

NTDA: Questions for Audience

Questions