

YSPF Bulletin

August 2008 Issue 1

Social partnership for improved health

Yorkshire and the Humber Social Partnership Summit – May 2008



Caption: captions needed

WE HELD the first summit in Leeds on the 9th May. Margaret Edwards, Chief Executive of NHS Yorkshire and the Humber, opened the event.

Alan Johnson, Secretary of State for Health, was the key note speaker and he focused on the importance of partnership working, whilst acknowledging the challenges in establishing effective partnership working. In his speech he said :-

“Partnership working is so important: it puts an authentic employee voice at the heart of the organisation. It forms a clear framework that enables trade unions, managers and staff to work together.”

He spent some time answering questions from the audience; this opportunity to engage with the Secretary of State was appreciated by those attending.

Organisations were invited to the summit and encouraged to

send representatives from Board level, HR and staff side leads. We had over 100 people attending.

The summit focused on five areas, and people could chose which group they attended. They were asked to identify :-

- What does good partnership working in this area look like
- How can partnership working improve this area
- What value would be added by working in partnership on this at a regional level

- What immediate first steps would be helpful
- People then had the opportunity to ‘vote’ for their top priorities.

The outcome from this work would inform the priorities for the forthcoming year for the Social Partnership Executive Group.

The full write up from each table and the Secretary of State’s speech can be found at www.yorksandhumber.nhs.uk



SUMMARY OF TOP PRIORITIES

	DEVELOPING THE NHS AS AN EMPLOYER OF CHOICE	
<p>How can partnership working improve this area?</p>	<ul style="list-style-type: none"> ● Greater clarity about future of services ● Staff representation on the Board 	
<p>What value would be added by working in partnership on this at a regional level?</p>	<ul style="list-style-type: none"> ● Sharing best practice ● Promote workforce issues at Board Level 	
<p>What immediate first steps would be helpful?</p>	<ul style="list-style-type: none"> ● Involve FTs/Acute Trusts in Regional Partnership Forum ● Identify good practice and why it works ● Formal networks 	

FROM THE WORKSHOP

	KSF	STAFF INVOLVEMENT AND HEALTHY WORKPLACES	STAFF RETENTION	WORKFORCE EDUCATION AND TRAINING
	<ul style="list-style-type: none"> ● Opportunity to agree common objectives ● Joint approaches and training 	<ul style="list-style-type: none"> ● Increase capacity/ time off to work in partnership 	<ul style="list-style-type: none"> ● Collaborative approach to redeployment ● Celebrate success 	<ul style="list-style-type: none"> ● Everyone to understand the part they play (communication, cascade and action) from front line staff to managers and clinicians ● Broader view of stakeholders, include local authority, education providers and 3rd sector
	<ul style="list-style-type: none"> ● Improve consistency and facilitate portability ● Sharing good practice and learning 	<ul style="list-style-type: none"> ● Don't reinvent the wheel ● Regional lead for communication and strong information 	<ul style="list-style-type: none"> ● Knowing what expertise exist across the region and how to access this 	<ul style="list-style-type: none"> ● Regional coordination and leadership of local workforce planning and identifying training needs – regional themes, trends, liaison with education providers
	<ul style="list-style-type: none"> ● Message about appraisal/PDP and links with KSF and workforce modernisation 	<ul style="list-style-type: none"> ● Bring employers and staff side together to agree behaviours, values and shared/ joint working ● Joint employer and staff side event across boundaries to discuss national agenda but with focus on local implications 	<ul style="list-style-type: none"> ● Develop model of best practice in partnership working 	<ul style="list-style-type: none"> ● Robust coordination of local workforce planning

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SUMMARY OF EVALUATION FORMS

	Excellent	Good	Fair	Poor
Pre course administration and documentation	5	22	5	1
Venue rating	4	16	10	4
Summit rating in helping you develop your understanding of partnership working at national level	5	24	4	0
How informative was the key note speech by the Secretary of State	12.5	18	3.5	0
Workshop rating	5	26	3	0
Rating of the process for prioritizing partnership working at regional level	3	22	7	2
Facilitation rating	12	20	2	0
Balance between presentations and group work	7	24	2	0
Likelihood of you attending another partnership summit	10	21	3	0

Comments were also received about the size of the room – next time we will ensure it is larger!

Staff side members

Gill Adgie – RCM
 Kevin Austerberry (Secretary) – RCN
 John Beesley – RCN
 John Cafferty (Chair – staff side) – Unison
 Ray Gray – BAOT
 Rosie Lloyd – CSP
 Pat Pepper – Unite
 Jane Carter – MiP

SHA Representatives

Tim Gilpin – NHS Yorkshire and the Humber
 Rebecca Smith – NHS Yorkshire and the Humber
 Ros Roughton – NHS Yorkshire and the Humber

NHS Organisations Representatives

Allison Cooke (PCT CE Forum Rep)
 – North Lincolnshire PCT
 Jenny Cavalot (SY HRDs rep) – Sheffield Care Trust
 Fiona Sherburn (WY HRDs rep) –
 Bradford and Airedale PCT
 Tina Smallwood (NEYNL HRDs rep) – Hull PCT

NHS Employers

Alastair Henderson – NHS Employers
 Nursing Forum Reps –
 Andrew Burnell – Hull PCT
 Michele Moran – Leeds PFT

Ideas for future meetings

- Continue to attract high profile key speakers
- Feedback from this meeting at the beginning of the next Summit
- Focused activity on key priorities
- Presentations of regional 'best practice'

DIARY DATE

12 December 2008

Venue to be confirmed

The focus will be Partnership Working – values, behaviors and good practice

"I'd like to thank you for all you're doing in Yorkshire and the Humber. Today's event is another example of your innovative and forward looking approach."

Alan Johnson, Secretary of State for Health