



**THE STATE OF PARTNERSHIP IN THE NHS: A SELF ASSESSMENT TOOL**

*Please think about the current state of partnership in an NHS Trust with which you are familiar.*

*Circle the numbers which most closely reflect your experience of partnership in that Trust.*

A. The Trust has a committee or forum where partnership matters are actively discussed.

**Strongly Disagree      1                      2                      3                      4                      Strongly Agree**

B. Union representatives play an active role in setting the agenda for partnership discussions.

**Strongly Disagree      1                      2                      3                      4                      Strongly Agree**

C. Trade unions contribute as knowledgeable partners in informing and facilitating change in the Trust.

**Strongly Disagree      1                      2                      3                      4                      Strongly Agree**

D. Partnership shapes the way in which key Trust policies are delivered.

**Strongly Disagree      1                      2                      3                      4                      Strongly Agree**

E. Partnership enhances the involvement of frontline staff in shaping the way they work.

**Strongly Disagree      1                      2                      3                      4                      Strongly Agree**

F. Partnership plays a strong role in identifying and driving improvements in patient care.

**Strongly Disagree      1                      2                      3                      4                      Strongly Agree**

G. Partnership enhances the participation of staff in clinical governance.

**Strongly Disagree      1                      2                      3                      4                      Strongly Agree**

H. Partnership contributes to a climate in which staff are more likely to suggest ideas for improvement, challenge poor practice and report incidents / near misses.

**Strongly Disagree      1                      2                      3                      4                      Strongly Agree**

I. Partnership plays a strong role in identifying and driving improvements to working life.

**Strongly Disagree      1                      2                      3                      4                      Strongly Agree**

J. Partnership plays a strong role in identifying opportunities for cost containment.

**Strongly Disagree      1                      2                      3                      4                      Strongly Agree**

**THANK YOU! NOW TURN TO PAGE TWO . . .**

Please mark your scores with an X against each axis of the diagram (for example the score for *Statement A* above should be inserted against the appropriate circle on *Line A* on the diagram). When you have finished, join up each X and shade the area in the middle. The bigger the shaded area, the more effective and sustainable partnership is in your Trust.

